



## JOB OPPORTUNITY

**Job Title:** Web and Applications Developer  
**Organization:** Watoto Church Ministries  
**Department:** Information Technology  
**Duty Station:** Watoto Church, Downtown  
**Contract Type:** Full-time Contract  
**Reports to:** Web and Applications Administrator

**Watoto is a Christian childcare ministry committed to celebrating Christ and caring for vulnerable children and women in Uganda and South Sudan. Through childcare, education, discipleship, community development, and humanitarian initiatives, Watoto seeks to raise godly transformational leaders and restore hope to vulnerable communities. Watoto leverages technology and integrated ICT systems to support efficient operations, service delivery, communication, and ministry growth across all locations**

### Job Purpose.

The Web and Applications Developer is responsible to design, develop, and maintain web and mobile applications, ensure high availability, security, and scalability for Watoto Ministries.

### Key Responsibility Areas.

1. Lead the design, development, testing, deployment, and maintenance of secure, scalable, and user-friendly web and mobile applications.
2. Develop and maintain integrations between applications, databases, APIs, and third-party systems to support operational efficiency and service delivery.
3. Administer and optimize web hosting environments, servers, databases, and cloud infrastructure to support system availability and performance.
4. Monitor application performance, troubleshoot technical issues, and implement improvements that enhance system reliability, usability, and user experience.
5. Apply secure coding standards, cybersecurity controls, and data protection practices in line with organisational ICT and security requirements.
6. Coordinate software version control, deployment processes, system updates, and application lifecycle management activities.
7. Manage vendor, hosting provider, and third-party service relationships to support service quality, continuity, and value for money.
8. Develop technical documentation, user guides, deployment records, and system configuration documentation for operational reference and support.
9. Coordinate user support, training, and system adoption activities to strengthen effective utilisation of web and enterprise applications.
10. Research emerging technologies, frameworks, and development tools and contribute recommendations that strengthen innovation and ICT service delivery.
11. Support continuous improvement initiatives through system enhancements, process optimization, and adoption of modern development practices.
12. Prepare technical reports, system performance updates, incident summaries, and application usage reports for management and relevant stakeholders.

**Watoto Church Ministries - UGANDA**

P O Box 2311 | Plot 87 KAMPALA RD | EMAIL: INFO@WATOTOCHURCH.COM



## **QUALIFICATIONS AND EXPERIENCE.**

### **Education and Professional Qualifications.**

- Bachelor's degree in computer science, Information Technology, Software Engineering, or a related field.
- Professional certifications in Web Development, Cloud Computing, Cybersecurity, or Software Engineering are an added advantage.
- Training in Microsoft Azure, AWS, Google Cloud, DevOps, or CI/CD practices is desirable.

### **Experience.**

- Minimum of 3 years' experience in web and mobile application development within a reputable organization.
- Proven experience developing and supporting enterprise web applications and integrations.
- Experience with cloud hosting platforms, APIs, databases, and deployment pipelines.
- Previous experience supporting enterprise systems and business applications is an added advantage.

### **Technical Competencies.**

- Strong proficiency in PHP, C#, JavaScript, React, Angular, Node.js, or related development frameworks.
- Experience with MySQL, SQL Server, and database management tools.
- Knowledge of Git/GitHub, CI/CD pipelines, and version control practices.
- Understanding of cloud platforms such as AWS, Azure, or Google Cloud.
- Knowledge of secure coding standards, cybersecurity controls, and vulnerability management.
- Ability to prepare technical documentation and system reports.

### **Behavioural Competencies.**

- Strong analytical and problem-solving skills.
- High attention to detail and commitment to quality standards.
- Good communication and stakeholder engagement skills.
- Ability to manage multiple assignments and competing priorities.
- Strong customer service orientation and responsiveness to user needs.
- Adaptability to evolving technologies and operational demands.
- Ability to work collaboratively within cross-functional teams.

### **Working at Watoto Ministries.**

Watoto is committed to safeguarding children and vulnerable adults, and all staff are expected to adhere to the safeguarding policy.



## How to Apply.

Suitably qualified and interested candidates can apply by following the procedures below.

1. Visit our website [www.watotochurch.com](http://www.watotochurch.com) and navigate to **join the team**.
2. Select **click here** to view the job details.
3. To apply, click the **Apply Here** button.
4. Complete the form and submit it once all sections have been filled out.

**Once you have completed the above step**, please email the following documents to [careers@watotochurch.com](mailto:careers@watotochurch.com): CV, academic documents, and a Church recommendation letter (**Subject Line: Job Title - First Name, Last Name**).

**Application deadline 7<sup>th</sup> June 2026.**

**ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED FOR INTERVIEWS.**

*We are committed to equal employment opportunities.*

