

Watoto

JOB OPPORTUNITY

Job Title: Team Leader - Watoto Neighbourhood.
Organisation: Watoto ChildCare Ministries.
Duty Station: Watoto Church, downtown.
Contract Type: Full-time Contract.
Reports to: Executive Director, WCCM.

Watoto Church Ministries has experienced exponential growth over the past couple of years, comprising multiple Celebration Centres (Campuses) and diverse Community care initiatives, including Child Care, Neighbourhood, Education, and FM Radio, among others.

At its core, Watoto remains a local church committed to celebrating Christ and caring for the community.

Watoto Child Care Ministries exists to empower vulnerable women and children through Christ-centred, holistic care for community transformation.

Job Purpose.

Provides spiritual, strategic, and operational leadership for the program. Steer execution of the Neighbourhood framework and ensure alignment with Watoto's mission, values and long-term objectives. Oversee departmental teams and build strategies to advance holistic restoration for vulnerable mothers and children.

Key Duties and Responsibilities.

1. Provide overall leadership and direction for the Neighbourhood programmes.
2. Lead the development and execution of annual and strategic plans, with clear priorities, targets, and measurable outcomes.
3. Develop and execute a strategic growth plan.
4. Identify and pursue opportunities to diversify funding sources and improve programme sustainability.
5. Drive the growth and expansion of Neighbourhood programmes into new communities or districts, ensuring sustainability and impact.
6. Oversee the design, implementation, and continuous improvement of Neighbourhood programmes and policies within established governance frameworks.
7. Oversee the preparation and alignment of annual work plans and programme budgets.
8. Oversee stewardship of financial and physical resources, including tracking utilisation and optimising efficiency.
9. Lead the risk and compliance functions in line with organisational policies, donor requirements, and statutory regulations
10. Develop and maintain strategic partnerships with stakeholders.

Watoto UGANDA



11. Provide spiritual leadership, discipleship, and oversight to Neighbourhood staff, and promote Christ-centred values throughout all centre activities, modelling spiritual maturity, integrity, and servant leadership.
12. Lead and support the recruitment, onboarding, and retention of Neighbourhood leaders in collaboration with HR.
13. Lead and guide staff through change initiatives, including restructuring, transitions and transformation initiatives.
14. Lead the identification, assessment, and mitigation of risks to safeguard the Ministry's resources and reputation.

Qualifications, Experience, Technical Competencies and Personal Alignment.

- The applicant for the role should hold at least a Bachelor's degree in Social Sciences, Development Studies, Social Work, or a related field from a recognized University.
- A Master's degree in a relevant field (e.g., Development Studies, Management) is an added advantage.
- Relevant training or certification in leadership, program management, Monitoring and evaluation, or strategic planning.
- A minimum of 8 years' progressive experience in program management, community development, or social services, with at least 5 years in management roles.
- Strong knowledge of child protection, community development, and family-based care.
- Experience across the social development sector, e.g. education, health, HIV/AIDS, gender)
- Demonstrated experience in financial management, including budgeting and overseeing expenditure.
- Demonstrated ability to develop and maintain relationships with senior-level donors and government officials.
- Excellent reporting and presentation skills.
- Proficiency in Microsoft Office applications, including Word, Excel, and PowerPoint.
- Demonstrated Christian faith and commitment to discipleship, aligned with Watoto's values

Working at Watoto Child Care Ministries.

Watoto is committed to safeguarding children and vulnerable adults, and all staff are expected to adhere to the safeguarding policy.



How to Apply.

Suitably qualified and interested candidates can apply by following the procedures below.

1. Visit our website www.watotochurch.com and navigate to join the team
2. Select **click here** to view the job details.
3. To apply, click the **Apply Here** button.
4. Complete the form and submit it once all sections have been filled out.

Once you have completed the above step, please email the following documents to careers@watotochurch.com: CV, academic documents, and a Church recommendation letter (Subject Line: Job Title - First Name, Last Name).

Application deadline 24th June 2026.

ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED FOR INTERVIEWS.

We are committed to equal employment opportunities

