

Watoto

JOB OPPORTUNITY

Job Title: Medical Laboratory Technician.
Organisation: Watoto ChildCare Ministries.
Duty Station: Laminadera Children's Village.

Watoto Church Ministries has experienced exponential growth over the past couple of years, comprising multiple Celebration Centres (Campuses) and diverse Community care initiatives, including Child Care, Neighbourhood, Education, and FM Radio, among others.

At its core, Watoto remains a local church committed to celebrating Christ and caring for the community. Watoto ChildCare Ministries exists to empower vulnerable women and children through Christ-centred, holistic care for community transformation.

Job Purpose.

We seek to recruit a competent and passionate individual to fill the Medical Laboratory Technician role.

The role involves conducting laboratory tests that aid in disease diagnosis, treatment, and prevention while maintaining high standards of laboratory practice, safety, and quality management.

Key Duties and Responsibilities.

- Execute routine laboratory procedures in haematology, chemistry, immunology, parasitology, and other assigned disciplines under the supervision of the Medical Laboratory Coordinator.
- Participate in all laboratory screening and diagnostic activities within Watoto Medical Services.
- Support laboratory research through proper sample handling, processing, documentation, and adherence to study protocols.
- Manage laboratory inventory, including supplies and reagents, to ensure continuous availability.
- Ensure compliance with biosafety and biosecurity standards to minimise exposure to hazardous agents.
- Provide advisory support on laboratory safety and environmental protection.
- Facilitate biosafety and biosecurity training for laboratory personnel.
- Monitor and record temperatures for laboratory environments, including refrigerators, freezers, incubators, and heating equipment.
- Ensure accurate and up-to-date documentation of all temperature records.
- Maintain optimal conditions for diagnostic testing and storage of laboratory reagents.
- Identify and respond promptly to temperature deviations by initiating corrective actions.
- Mentor and train new staff and interns to support their technical development and integration.
- Participate in continuous medical education to maintain up-to-date professional knowledge and skills.
- Promote regulatory-compliant research practices and contribute to continuous improvement in laboratory processes and methodologies.

Watoto UGANDA

P O Box 26366 | Kampala UGANDA | TEL: +256 (0) 414 313 561 | EMAIL: UGANDA@WATOTO.COM



Qualifications, Skills, and Experience.

- The applicant for the role should hold at least a Diploma in Medical Laboratory Technology from a recognised institution.
- Must be registered with the Allied Health Professionals Council.
- Minimum of two (2) years' experience in a laboratory setting.
- Strong knowledge of clinical laboratory practices, data analysis, documentation, and communication.
- Proficiency in Microsoft Office applications.
- Good interpersonal skills with the ability to relate well with children of all ages.
- Passion for community healthcare and ability to work effectively in a team environment.
- Knowledge or training in quality management systems (e.g., ISO 15189) is an added advantage.

Watoto is committed to safeguarding children and vulnerable adults, and all staff are expected to adhere to the safeguarding policy.

How to Apply.

Suitably qualified and interested candidates can apply by following the procedures below.

1. Visit our website www.watotochurch.com and navigate to join the team
2. Select **click here** to view the job details.
3. To apply, click the **Apply Here** button.
4. Complete the form and submit it once all sections have been filled out.

Once you have completed the above step, please email the following documents to careers@watotochurch.com: CV, academic documents, and a Church recommendation letter (**Subject Line: Job Title - First Name, Last Name**).

DEADLINE: Application deadline 22nd April 2026.

ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED FOR INTERVIEWS.

We are committed to equal employment opportunities

