

Watoto

JOB OPPORTUNITY

Job Title: KAGIS (Keeping A Girl in School) Coordinator
Organisation: Watoto Child Care Ministries
Department: Watoto Neighbourhood
Duty Station: Jinja
Contract Type: Full-time Contract
Reports to: Programme Coordinator

Watoto is a Christian childcare ministry committed to celebrating Christ and caring for vulnerable children and women in Uganda and South Sudan. Through childcare, education, discipleship, community development, and humanitarian initiatives, Watoto seeks to raise godly transformational leaders and restore hope to vulnerable communities.

Job Purpose.

The KAGIS (Keeping A Girl in School) Coordinator coordinates the implementation of KAGIS programmes to ensure vulnerable girls are retained in school, empowered with life skills and supported to achieve holistic transformation through collaborative community initiatives.

Key Responsibility Areas.

1. Plan and implement KAGIS interventions across supported schools, focusing on enrolment, retention, and progression.
2. Design interventions addressing barriers to education such as menstrual health, dropouts, and early marriages.
3. Oversee selection, onboarding, and exit processes for partner schools.
4. Develop annual and termly program plans, budgets, and targets.
5. Participate in the design and rollout of new program initiatives and innovations.
6. Collaborate with integrated case workers to track at-risk girls and coordinate follow-up actions.
7. Monitor adherence to child follow-up protocols and escalation procedures.
8. Oversee identification and management of child protection and wellbeing concerns.
9. Lead monitoring of child growth and safe nurturing within school environments, including WASH standards.
10. Mobilise community stakeholders and engage leaders to promote child wellbeing and formulate supportive by-laws.
11. Identify harmful cultural and social practices and implement behaviour change interventions.
12. Build and maintain partnerships with education authorities, churches, and community stakeholders to support holistic child development.
13. Use data and case insights to inform advocacy, decision making, and program improvement.
14. Track and analyse key indicators including attendance, retention, performance, and wellbeing, ensuring data-driven programming.
15. Oversee accurate and timely data entry into the Management Information System and coordinate with M&E teams.



Watoto UGANDA

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16. Supervise, mentor, and develop KAGIS Community Workers, conduct performance reviews, and promote safeguarding, accountability, and compliance with legal frameworks while addressing risks and incidents promptly.

Qualifications, Skills, and Experience.

- The applicant for the role should have a minimum of a bachelor's degree in Education, Gender Studies, Community Development, Child Development, Social Work, Educational Psychology, or a related field.
- Additional training in child protection, gender, Education, and community approaches is an added advantage.
- Minimum of 4 years of experience in education programs, child development, or child-focused community work.
- A disciplined, committed and consistent Christian aligned with Watoto values.
- Experience working with community structures, schools, children and caregivers.
- Proven experience in case management or child safeguarding
- Demonstrated experience in coordinating and implementing education and child development programs within community or school-based settings.
- A committed, consistent, and disciplined Christian who demonstrates spiritual maturity and active engagement in discipleship, aligned with Watoto values.

Working at Watoto Ministries.

Watoto is committed to safeguarding children and vulnerable adults, and all staff are expected to adhere to the safeguarding policy.

How to Apply.

Suitably qualified and interested candidates can apply by following the procedures below.

1. Visit our website www.watotochurch.com and navigate to **join the team**.
2. Select **click here** to view the job details.
3. To apply, click the **Apply Here** button.
4. Complete the form and submit it once all sections have been filled out.

Once you have completed the above step, please email the following documents to careers@watotochurch.com: CV, academic documents, and a Church recommendation letter (**Subject Line: Job Title - First Name, Last Name**).

Application deadline 28th June 2026.

ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED FOR INTERVIEWS.

We are committed to equal employment opportunities.

