

Watoto

JOB OPPORTUNITY

Job Title: KAGIS (Keeping A Girl in School) Community Worker.
Organization: Watoto Child Care Ministries.
Department: Watoto Neighbourhood.
Duty Station: Kampala and Gulu.
Contract Type: Full-time Contract.
Reports to: KAGIS Coordinator.

Watoto is a Christian childcare ministry committed to celebrating Christ and caring for vulnerable children and women in Uganda and South Sudan. Through childcare, education, discipleship, community development, and humanitarian initiatives, Watoto seeks to raise godly transformational leaders and restore hope to vulnerable communities.

Job Purpose.

To support implementation of KAGIS interventions to ensure vulnerable girls remain in school, overcome barriers to education, and experience holistic wellbeing through direct follow-up and community engagements.

Key Responsibility Areas.

1. Implement KAGIS interventions in assigned schools and communities in line with programme plans.
2. Support enrolment, attendance, retention, progression and re-entry of vulnerable girls.
3. Support delivery of life skills, mentorship and empowerment interventions for girls.
4. Adhere to child safeguarding and protection policies, procedures and ethical standards.
5. Conduct routine home visits, follow-ups of at-risk girls to identify and respond to child protection, wellbeing and participation concerns.
6. Monitor school, community environments and work with schools and mothers/caregivers to promote safe nurturing and child wellbeing.
7. Identify and respond to barriers that affect the girls' education.
8. Facilitate referrals and linkages for girls requiring additional support and follow through on referral outcomes.
9. Support implementation of agreed care and support actions for girls.
10. Provide immediate first-line response to child protection concerns and escalate high-risk cases promptly to the KAGIS Coordinator.
11. Mobilize mothers, schools, churches and community leaders to support girls' education, protection and wellbeing.
12. Conduct structured caregiver engagement sessions to promote positive parenting and responsibility for girls' school attendance.
13. Maintain accurate and up-to-date field data on assigned girls.
14. Track and update follow-up actions, risks, interventions and referrals for assigned cases.
15. Submit timely and accurate routine reports to the KAGIS Coordinator.
16. Provide field-based information and insights to support programme monitoring, decision-making and improvement.
17. Participate in community engagements to establish and strengthen collaboration with partners.

Watoto UGANDA

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Qualifications, Skills, and Experience.

- The applicant for the role should have a minimum of a bachelor's degree in education, Community Development, Social Work, Child Development, Gender Studies or related field.
- At least 3 years' experience in child-focused community or education-related programming.
- Experience working with schools, caregivers and community structures.
- Basic understanding of case management and child safeguarding.
- Proficiency in MS Office applications and data management tools.
- Proven experience in supporting education and child development interventions is an added advantage.
- Must have knowledge of the local language.
- A committed, consistent, and disciplined Christian who demonstrates spiritual maturity and active engagement in discipleship, aligned with Watoto values.

Working at Watoto Ministries.

Watoto is committed to safeguarding children and vulnerable adults, and all staff are expected to adhere to the safeguarding policy.

How to Apply.

Suitably qualified and interested candidates can apply by following the procedures below.

1. Visit our website www.watotochurch.com and navigate to **join the team**.
2. Select [click here](#) to view the job details.
3. To apply, click the [Apply Here](#) button.
4. Complete the form and submit it once all sections have been filled out.

Once you have completed the above step, please email the following documents to careers@watotochurch.com: CV, academic documents, and a Church recommendation letter (**Subject Line: Job Title - First Name, Last Name**).

Application deadline 28th June 2026.

ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED FOR INTERVIEWS.

We are committed to equal employment opportunities.

