



JOB OPPORTUNITY

Job Title: Junior Graphic Designer
Organization: Watoto Church Ministries
Duty Station: Watoto Church, downtown
Department: Communications and Marketing
Contract Type: Full-time Contract
Reports to: Senior Graphic Designer

Watoto Church Ministries has experienced exponential growth in the past couple of years composed of multiple Celebration Centers (Campuses) and diverse Community care initiatives that include Childcare, Community and Neighborhood, Education and FM Radio amongst others. In all of this, Watoto remains a local church, committed to Celebrating Christ and Caring for Community.

Job Purpose.

Working under the direction of the Senior Graphic Designer, the Junior Graphic Designer will translate approved briefs into engaging, accurate and on-brand creative assets for church services, ministry programmes, campaigns, events, digital platforms, print and presentations. This is a hands-on developmental role for a creative, teachable designer who can balance fresh ideas with careful execution.

Key Responsibility Areas.

1. Create original graphics and layouts for church services, campaigns, events, social media, websites, email, presentations, reports, signage, and other ministry needs.
2. Adapt approved concepts into accurate sizes, formats and language versions for different campuses, ministries, and channels.
3. Apply Watoto's visual identity consistently across logos, typography, color, imagery, and campaign systems.
4. Prepare proofed, production-ready artwork for print and digital use, including correct resolution, color mode, bleed, and export settings.
5. Create platform-appropriate digital content and support basic image retouching, infographics, simple motion graphics, and short-form video edits.
6. Contribute ideas during creative development and produce coordinated materials for services, campaigns, and events.
7. Manage assigned work through briefing, review and sign-off; communicate risks early and meet agreed deadlines.
8. Maintain clear file names, versions, source files, templates, and final artwork so assets can be found and reused.
9. Stay up to date with design trends, tools, techniques, and applying new ideas and technology to enhance the creative process.

Qualifications, Skills, and Experience.

- The applicant for the role should hold at least a minimum of a bachelor's degree in graphic design, Visual Arts, or a related field.
- A minimum of two years' experience in a graphic design role.
- Proficiency in Adobe Creative Suite (Photoshop, Illustrator, InDesign) and other design software.
- Strong portfolio that showcases design skills and creativity.
- Good understanding of design principles, typography, colour theory, and layout techniques.

Watoto Church Ministries - UGANDA

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- Excellent communication skills and the ability to work collaboratively in a team environment.
- Attention to detail and confidence, briefs facilitation and presentation of concepts.
- Manage multiple design projects under tight deadlines.
- Strong understanding of brand consistency and visual hierarchy.

Working at Watoto Church Ministries.

Watoto is committed to safeguarding children and vulnerable adults, and all staff are expected to adhere to the ministry's Safeguarding Policy and related standards.

We encourage devoted and disciplined Christians who meet the qualifications and experience requirements of the role to apply.

How to Apply.

Suitably qualified and interested candidates can apply by following the procedures below.

1. Visit our website www.watotochurch.com and navigate to join the team
2. Select **click here** to view the job details.
3. To apply, click the **Apply Here** button.
4. Complete the form and submit it once all sections have been filled out.

Once you have completed the above step, please email the following documents to careers@watotochurch.com: CV, academic documents (**Subject Line: Job Title - First Name, Last Name**).

Application deadline 16th October 2026

ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED FOR INTERVIEWS.

We are committed to equal employment opportunities.

