Watoto

INTERNAL JOB ADVERTISEMENT

Job Title:	**Discipleship and Readiness Facilitator**
Organisation:	**Watoto Child Care Ministries**
Duty Station:	**Suubi Children's Village**
Department:	**Pastoral and Discipleship**
Contract Type:	**Full-time Contract**
Reports to:	**Discipleship and Readiness Coordinator**
Number of positions:	**13 vacancies**

Watoto Church Ministries has experienced exponential growth in the past couple of years, composed of multiple Celebration Centres (Campuses) and diverse Community care initiatives that include Childcare, Community and Neighbourhood, and Education in Uganda and South Sudan, Juba. In all of this, Watoto remains a local church, committed to Celebrating Christ and Caring for Community.

Job Purpose.
We are seeking to recruit a Discipleship and Readiness Facilitator to guide and mentor Section 3 [Destiny Section] young adults through BELONG, BECOME, BUILD, BRIDGE, CONTRIBUTOR, to provide mentorship, discipleship, welfare and life-skills support for spiritual, personal, relational, professional, economic and social growth.

Key Responsibility Areas.

1. Maintain consistent daily routines and section activities that support order, safety, personal growth, and responsible living.
2. Guide adults in hygiene and daily tasks, monitor accommodation and safety, promote responsibility and leadership, supervise peer leaders, and record incidents.
3. Model Christian faith and values, facilitate cell groups, Bible engagement and discipleship, integrate mentorship and nurture young adults' relationship with Christ.
4. Facilitate training in life skills, financial literacy, employability, and leadership, and build trusting mentoring relationships with assigned young adults.
5. Profile young adults' strengths, needs, and aspirations; develop Individual Development Plan (IDP); mentor regularly; support goals, decisions, independence, transitions, and referrals.
6. Promote wellbeing; create a safe, respectful environment for raising concerns; monitor adjustment, wellbeing, and conduct; provide listening, encouragement, and guidance.
7. Recognise signs of distress, abuse and harm; respond per safeguarding policy, report, refer to specialists, maintain confidentiality and boundaries.
8. Encourage academic achievement, vocational learning, and personal development; monitor attendance and progress; coordinate study support and effective study habits.
9. Facilitate life-skills training in budgeting, cooking, hygiene, health, and household management; equip digital literacy, online safety, rights, and choices.
10. Facilitate career guidance, employability, and entrepreneurship; identify learning gaps; contribute to transition plans covering accommodation, education, employment, and financial readiness.
11. Maintain accurate, confidential records on mentorship, IDPs and welfare; track progress, report monthly, follow up actions and recommend improvements.
12. Coordinate with the coordinator and village support structures; communicate progress, needs, and challenges; participate in meetings, reflect and implement improvements.

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18 NOV 2026
P.O.Box 26366, Kampala, Uganda
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Qualifications, Skills, and Experience.

- The applicant for the role should hold at least a minimum of a bachelor's degree in social work, Psychology, Counselling, Education, Theology, or a related field.
- An appropriate diploma combined with relevant experience is a good consideration.
- Training in biblical discipleship, spiritual formation, youth mentorship, or young adult development. Formal theological training, counselling-skills training or recognised safeguarding training is an added advantage.
- Minimum of 3 years' work experience with adolescents or young adults in mentorship, youth development, pastoral ministry, education, social services, or residential care.
- Experience in facilitation of Bible studies, life-skills, group discussions, and developmental programmes, which support individual plans and coaching.
- Experience in recognising welfare concerns, applying safeguarding and referral procedures, and guiding peer leaders or volunteers.
- Knowledge of life skills, financial literacy, employability, independent living, record keeping, and computer skills.

Working at Watoto Ministries.

Watoto is committed to safeguarding children and vulnerable adults, and all staff are expected to adhere to the ministry's Safeguarding Policy and related standards.

We encourage devoted and discipled Christians who meet the qualifications and experience requirements of the role to apply.

Both male and female candidates are encouraged to apply.

How to Apply.

Suitably qualified and interested candidates can apply by following the procedures below.

1. Visit our website www.watotochurch.com and navigate to join the team
2. Select **click here** to view the job details.
3. To apply, click the **Apply Here** button.
4. Complete the form and submit it once all sections have been filled out.

Once you have completed the above step, please email the following documents to careers@watotochurch.com: CV, academic documents (**Subject Line: Job Title - First Name, Last Name**).

Application deadline: 25th November 2026.

ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED FOR INTERVIEWS.

We are committed to equal employment opportunities.

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