

# Watoto

## JOB OPPORTUNITY

**Job Title:** Clinical Services Manager  
**Organization:** Watoto Child Care Ministries  
**Duty Station:** Watoto Children's Village, Bbira

**Watoto Church and Child Care Ministries has experienced exponential growth in the past couple of years composed of multiple Celebration Centers (Campuses) and diverse Community care initiatives that include Child Care, Community and Neighborhood, Education and FM Radio amongst others. In all of this, Watoto remains a local church, committed to celebrating Christ and caring for community.**

**Watoto** is seeking to recruit a **Clinical Services Manager** to spearhead the delivery of primary health care services in the Watoto Children's villages.

Key Duties and Responsibilities (but not limited to):

### 1. Healthcare planning and service delivery

- Plan the delivery of health care services according to departmental strategies and goals and evaluate the effectiveness.
- Participate in budget planning and monitoring.
- Coordinate and evaluate the delivery of healthcare for Watoto community and outreach community.
- Partnership engagements for effective healthcare delivery.
- Coordinate external patient referrals.
- Conduct patient consultations.

### 2. Supervision of medical staff

- Provide direct supervision to the following roles: Clinic coordinators, Laboratory Coordinator, dental officer, nutritionist, head nurses- ensure performance according to Job descriptions and department work plans.
- Monitor the performance and roles of all medical staff.
- Facilitate recruitment and interviewing for positions within medical department in conjunction with Team Leader
- Conduct staff appraisals.
- Ensure that staff undergo training and development relevant to their roles.
- Train and mentor medical staff
- Ensure compliance to policies and Standard Operating Procedures, including continual development of medical policies and guidelines.
- Disseminate organizational decisions and any other useful information to your team as required.
- Prepare periodic reports in line with the organization's reporting guidelines to management.

Watoto UGANDA

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## Qualifications, Skills, and Experience.

- The applicant for the role should hold at least a minimum of a bachelor's degree in medicine and surgery.
- Master's degree in public health is an added advantage.
- A minimum of 3 years' working experience in a large organisation in a similar role.
- A team player, result oriented, self - motivated, able to work with minimum supervision.
- Must possess good managerial, M&E, administrative and leadership skills to ensure you achieve departmental objectives and goals and contribute towards realization of Watoto vision.
- Willingness to regularly travel and work in hard-to-reach areas.
- Ability to work in a multi-cultural setting.

## How to Apply:

All suitably qualified and interested candidates can apply by visiting our website.

1. Website [www.watotochurch.com](http://www.watotochurch.com)
2. Go to **Apply** for a job section.
3. Under that, view the Job description and click on the link that reads; **Apply**.
4. Fill out the form that will be open and submit after all sections have been filled.
5. Submit your CV, academic and professional documents, and a cell/pastor's recommendation letter to [careers@watotochurch.com](mailto:careers@watotochurch.com) (Subject Line: Job Title - First Name, Last Name)

**DEADLINE: 18<sup>th</sup> /August/2023.**

**ONLY SUCCESSFUL APPLICANTS WILL BE SHORT LISTED AND CONTACTED FOR INTERVIEWS.**

