

Watoto

JOB OPPORTUNITY

Job Title: Integrated Case Workers
Organization: Watoto Child Care Ministries
Department: Watoto Neighbourhood
Duty Station: Kampala and Gulu
Contract Type: Full-time Contract
Reports to: Education and Child Development Coordinator

Watoto is a Christian childcare ministry committed to celebrating Christ and caring for vulnerable children and women in Uganda and South Sudan. Through childcare, education, discipleship, community development, and humanitarian initiatives, Watoto seeks to raise godly transformational leaders and restore hope to vulnerable communities.

Job Purpose.

To implement Education and Child development interventions for children and households to ensure access to quality learning, protection and overall well-being.

Key Responsibility Areas.

1. Support in the identification, assessment, and enrolment of mothers and children into the program and partner schools.
2. Implement case management for mothers and children in accordance with the established guidelines.
3. Develop and implement case plans, update case files and education records, and maintain accurate case documentation.
4. Identify, report, and manage child welfare and protection concerns.
5. Track and document learners' academic progress and implement targeted learning support interventions.
6. Conduct home and school visits to support retention, progression, welfare, and document dropout reports and take action.
7. Support the mobilisation, enrolment, and implementation of the Neighbourhood Children's holiday Programme (NCHP).
8. Coordinate the capacity building of staff through management of training schedule and identification of resourceful persons to facilitate.
9. Support caregivers with basic guidance to help children's education and development.
10. Collaborate with Discipleship and family life workers to train caregivers on positive parental guidance to promote children's learning and wellbeing.
11. Participate in community engagements to establish and strengthen collaboration with partners.



Watoto UGANDA

Qualifications, Skills, and Experience.

- The applicant for the role should have a minimum of a bachelor's degree in Social Work and Social Administration, Social Sciences, or any related Humanities field.
- Additional training in child protection, case management, or safeguarding is an added advantage.
- At least 3 years of work experience with children and families in a community or school setting.
- Proven experience in case management processes and in working with vulnerable children.
- Proven experience working alongside schools, caregivers, or community structures.
- Proficiency in MS Office applications and data management tools.
- Understanding of ethical standards, data protection, and quality assurance in monitoring and evaluation practices.
- Must have knowledge of the local language.
- A committed, consistent, and disciplined Christian who demonstrates spiritual maturity and active engagement in discipleship, aligned with Watoto values.

Working at Watoto Ministries.

Watoto is committed to safeguarding children and vulnerable adults, and all staff are expected to adhere to the safeguarding policy.

How to Apply.

Suitably qualified and interested candidates can apply by following the procedures below.

1. Visit our website www.watotochurch.com and navigate to **join the team**.
2. Select **click here** to view the job details.
3. To apply, click the **Apply Here** button.
4. Complete the form and submit it once all sections have been filled out.

Once you have completed the above step, please email the following documents to careers@watotochurch.com: CV, academic documents, and a Church recommendation letter (**Subject Line: Job Title - First Name, Last Name**).

Application deadline 28th June 2026.

ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED FOR INTERVIEWS.

We are committed to equal employment opportunities.

