



JOB OPPORTUNITY

Job Title: Information and Technology Team Leader
Organisation: Watoto Church Ministries
Duty Station: Watoto Church, Downtown
Contract Type: Full-time Contract
Reports to: Head of Operations

Watoto Church Ministries has experienced exponential growth over the past couple of years, comprising multiple Celebration Centres (Campuses) and diverse Community care initiatives, including Child Care, Neighbourhood, Education, and FM Radio, among others.

At its core, Watoto remains a local church committed to celebrating Christ and caring for the community.

Job Purpose.

Lead the planning, delivery, and continuous improvement of IT systems and services to support ministry operations. Drive system reliability, security, and innovation while managing a high-performing IT team.

Key Responsibilities Areas

1. Lead IT strategy execution and align systems with organisational priorities
2. Manage IT infrastructure, networks, and systems for reliability and security
3. Drive system availability, performance, and continuous improvement initiatives
4. Oversee IT governance, risk management, and data security controls
5. Manage IT vendors, contracts, and service delivery performance
6. Lead IT projects and system implementations across the ministry
7. Strengthen user support services and service delivery standards
8. Build IT capacity through training and user-adoption initiatives
9. Manage IT budgets, procurement, and cost optimisation
10. Supervise and develop IT team performance and accountability
11. Coordinate business continuity, backup, and disaster recovery systems
12. Drive innovation and adoption of appropriate technology solutions.



Watoto Church Ministries - UGANDA

P O Box 2311 | Plot 87 KAMPALA RD | EMAIL: INFO@WATOTOCHURCH.COM

Qualifications, Skills, and Experience.

- The applicant for the role should hold at least a bachelor's degree in computer science, Information Systems, Information Technology, Telecommunications Engineering, or Software Engineering from a recognised university.
- Master's degree in any of the above fields is preferred.
- Industry Certification from either CISCO, Microsoft or Oracle is required.
- A minimum of 8 years' working experience in system administration, infrastructure, security and technical implementation with at least 5 years in a supervisory role.
- Proficiency with Microsoft Dynamics will be an added advantage.
- Proven experience in project management.
- Knowledge of budgeting, financial planning and management reporting.
- Good communication skills.
- Strong Christian faith, discipleship and principles aligned with Watoto values.

Working at Watoto Ministries.

Watoto is committed to safeguarding children and vulnerable adults, and all staff are expected to adhere to the safeguarding policy.

How to Apply.

Suitably qualified and interested candidates can apply by following the procedures below.

1. Visit our website www.watotochurch.com and navigate to join the team
2. Select **click here** to view the job details.
3. To apply, click the **Apply Here** button.
4. Complete the form and submit it once all sections have been filled out.

Once you have completed the above step, please email the following documents to careers@watotochurch.com: **Cover letter, CV, academic documents, and a Church recommendation letter** (Subject Line: Job Title - First Name, Last Name).

Application deadline 7th June 2026.

ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED FOR INTERVIEWS.

We are committed to equal employment opportunities.

