



JOB OPPORTUNITY

Job Title: Deputy Head Teacher
Organization: Watoto Child Care Ministry
Duty Station: Laminadera

ORGANISATION BACKGROUND

Watoto is a family of people from all over the world who are working together to ensure that the forgotten have a place to belong. In a time of civil war, we planted Watoto Church in Kampala, Uganda to speak hope and life to the nation. As we work alongside the most vulnerable in our society, our aim is to rescue individuals and raise each one as a leader in their sphere of life so that, in turn they will rebuild the nation. In all of this, Watoto remains a local church, committed to celebrating Christ and caring for community.

Watoto is seeking to recruit a Deputy Head Teacher to support in providing Christian leadership and management to ensure quality Education for the Watoto Schools.

Key Duties and Responsibilities (but not limited to)

- To assist in setting direction for the school to enable all learners to reach their potential, and to translate a vision into a whole school curriculum with consistency and high expectations.
- To support the Head Teacher in conducting employee performance reviews and ensure to plans, monitor and mentor teachers.
- To support in the recruitment and orientation process of new staff and provide input into the staff welfare initiatives and once agreed, supports implementation.
- To monitor curriculum, teaching, learning, and work with teachers and make recommendations for modifying them as needed.
- To manage teaching and learning to ensure that there is a high degree of consistency and innovation in teaching practices to enable personalised learning for all students.
- To support in developing the annual school budget and administers the approved budget and school resources to ensure budgetary and cost control measures are observed in the delivery of education services.
- To maintain communication with the school authorities, parents, and community (local authorities, government agencies and wider Watoto community)
- To undertake the professional duties of the Head teacher, in the event of his/her absence from the school to enable continuity in professional leadership and management of the school.

Qualifications, Skills and Experience.

- The applicant for the role should hold a minimum of a Bachelor's Degree in Education.
- At least five (5) years experience in teaching with 2 years in a leadership role.
- Should have good counselling, communication and interpersonal skills.
- Commitment to work within a team environment and ability to work under minimal supervision

How to Apply:

All suitably qualified and interested candidates should send one merged PDF with a cover letter, academic documents and CV (not more than 6 pages, less than 20MB) a **cell recommendation letter** to careers@watotochurch.com (Subject Line: Deputy Head Teacher - First Name, Last Name) not later than **3rd February 2019**.

ONLY SUCCESSFUL APPLICANTS WILL BE SHORT LISTED AND CONTACTED FOR INTERVIEWS.