



JOB OPPORTUNITY

Job Title: Web and Applications Developer
Organisation: Watoto Church Ministries
Duty Station: Watoto Church, downtown
Department: Information and Technology
Contract Type: Full-time Contract
Reports to: Web and Applications Administrator

Watoto Church and Childcare Ministries have experienced exponential growth in the past couple of years, composed of multiple Celebration Centres (Campuses) and diverse Community care initiatives that include Childcare, Community and Neighborhood, Education and FM Radio, amongst others. In all of this, Watoto remains a local church, committed to celebrating Christ and caring for community.

Job Purpose:

The Web and Applications Developer xx to design, develop, and maintain web and mobile applications, ensure high availability, security, and scalability for Watoto Ministries.

Key Responsibility Areas.

1. Design, develop, test, and deploy web and mobile applications.
2. Ensure applications are secure, scalable, and user-friendly.
3. Maintain and update applications, ensure compatibility with current technologies.
4. Support web infrastructure, databases and host environments.
5. Monitor system performance and troubleshoot issues to ensure maximise uptime.
6. Ensure regular backups, system upgrades, and documentation.
7. Manage relationships with service providers, ensure service quality and value for money.
8. Develop and deliver training programs for staff on web and enterprise applications.
9. Provide technical support and resolve application-related issues in a timely manner.
10. Stay updated with emerging technologies in web development and cloud computing
11. Recommend and implement improvements to optimize ICT services and applications
12. Participate in recognised developer communities or professional bodies, both locally and internationally, to foster knowledge-sharing and innovation.

Qualifications, Skills, and Experience.

- The applicant for the role should hold at least a minimum of a bachelor's degree in computer science, ICT, or a related field
- At least a minimum of 2 years' experience in web and mobile application development
- Strong knowledge of PHP, C#, JavaScript frameworks (e.g., React, Angular, Node.js)

Watoto Church Ministries - UGANDA

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- Experience with version control (Git), databases (MySQL, SQL Server), and cloud platforms
- Previous experience in development using PHP Frameworks is an added advantage
- Knowledge of project management methodologies and technical documentation
- Application development lifecycle expertise (design, coding, testing, deployment).
- Strong problem-solving and debugging skills.
- Excellent communication and customer service orientation.
- Ability to work collaboratively in a team and manage multiple priorities.
- Strategic thinking and adaptability to emerging technologies.

Working at Watoto Child Care Ministries.

Watoto is committed to safeguarding children and vulnerable adults, and all staff are expected to adhere to the safeguarding policy.

How to Apply.

Suitably qualified and interested candidates can apply by following the procedures below.

1. Visit our website www.watotochurch.com and **navigate to Join the Team**
2. Select **click here** to view the job details.
3. To apply, click the **Apply Here** button.
4. Complete the form and submit it once all sections have been filled out.

Once you have completed the above step, please email the following documents to careers@watotochurch.com: CV, academic documents, and a Church recommendation letter (**Subject Line: Job Title - First Name, Last Name**).

Application deadline 14th September 2026.

ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED FOR INTERVIEWS.

We are committed to equal employment opportunities.

